

Organizational Structures (CS-410, Dec-07)

Note: Section A is compulsory. Attempt any four questions from Section B and any two from section-C.

Section-A

1. a) Define and explain the term BPR.
b) What do you mean by the term Charismatic organization?
c) What do you understand by the term Benchmarking?
d) What do you mean by the term Organization structure?
e) Elaborate the term commitment used for analyzing organization.
f) Explain the term organizational behavior.
g) Give four names of organizational theories.
h) What do you mean by the term organization design?
i) What are the factors that can lead to job satisfaction?
j) What is motivation and why is it important?

Section-B

2. Explain in brief about human relation approach for understanding the organization.
3. What are the techniques for analyzing the structure of the organization? Explain.
4. What are the advantages and disadvantages of matrix structure of the organization?
5. What are the factors that influence the behaviour of an organization? Explain.
6. Explain in brief about the method of classifying organization in terms of their objectives.

Section-C

7. What are the principles of good organizational design? Explain in detail.
8. Write a short note on the following:
(a) Virtual Organization
(b) Halonic Networks
9. Which organization structure do you suggest for achieving the goals of an organization and why? Explain with examples.