

Roll No.

Total No. of Pages : 02

Total No. of Questions : 18

**B.Tech.(CSE/IT) (Sem.-6)**  
**HUMAN RESOURCE MANAGEMENT**

Subject Code : HU-251

M.Code : 71556

Date of Examination : 12-07-22

Time : 3 Hrs.

Max. Marks : 60

**INSTRUCTIONS TO CANDIDATES :**

1. SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.
2. SECTION-B contains FIVE questions carrying FIVE marks each and students have to attempt any FOUR questions.
3. SECTION-C contains THREE questions carrying TEN marks each and students have to attempt any TWO questions.

**SECTION-A**

**Write briefly :**

- 1) Write the importance of Human Resource Management.
- 2) What is the need for Human Resource Planning?
- 3) Define Recruitment.
- 4) What is training effectiveness?
- 5) Define job specification.
- 6) What are Hygiene Factors?
- 7) Define Living Wage.
- 8) What is labour turnover?
- 9) Define industrial disputes.
- 10) What is the need for labour welfare?

### SECTION-B

- 11) Explain the position of personnel function in an organization.
- 12) Describe various kinds of psychological tests.
- 13) Discuss the main provisions of the Payments of Wages Act, 1936.
- 14) Discuss the factors required for good human relations policy in industry.
- 15) Discuss the safety provisions under the Factories Act, 1948.

### SECTION-C

- 16) Discuss the traditional methods of performance appraisal.
- 17) Discuss the changing face of Indian workforce and the challenges for human resource management.
- 18) Discuss the concept of quality of Work Life. How can organisations improve quality of work life among employees?

**NOTE : Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.**